

# Typical Philippines Wages with in the BPO (Offshoring) Industry

ROLE	JUNIOR	MID	SENIOR
<b>ADMINISTRATION</b>			
Admin Support	18 - 22,000	23 - 27,000	28 - 35,000
Executive Assistant	20 - 25,000	26 - 32,000	33 - 40,000
Data Entry Specialist	16 - 18,000	18 - 22,000	23 - 27,000
Lead Generation Specialist	18 - 25,000	25 - 33,000	34 - 40,000
Property Management Admin	18 - 25,000	25 - 32,000	34 - 40,000
HR Specialist	18 - 25,000	26 - 37,000	38 - 60,000
<b>INFORMATION TECHNOLOGY</b>			
IT Support	18 - 23,000	31 - 35,000	28 - 35,000
Hepdesk Support	18 - 23,000	31 - 35,000	33 - 40,000
Systems Admin	25 - 35,000	51 - 100,000	23 - 27,000
Network Admin	25 - 35,000	51 - 100,000	34 - 40,000
IT Data Analyst	20 - 25,000	33 - 40,000	34 - 40,000
QA Tester	20 - 28,000	36 - 45,000	38 - 60,000
<b>DEVELOPMENT</b>			
Wordpress Developer	20 - 30,000	31 - 40,000	41 - 60,000
Full Stack Developer	25 - 35,000	36 - 50,000	51 - 90,000
Net Developer	25 - 35,000	36 - 50,000	51 - 90,000
Magneto Developer	25 - 35,000	36 - 50,000	51 - 100,000
C# Developer	25 - 35,000	36 - 50,000	51 - 100,000
Salesfore Developer	25 - 35,000	36 - 50,000	51 - 100,000
Netsuite Developer	25 - 35,000	36 - 50,000	51 - 100,000
Software Developer	20 - 30,000	31 - 45,000	46 - 70,000
Front-end Developer	20 - 30,000	31 - 40,000	41 - 70,000
UI/UX Developer	20 - 35,000	36 - 50,000	51 - 90,000
<b>ENGINEERING</b>			
Civil Engineer / Estimator	18 - 22,000	22 - 33,000	34 - 45,000
Mechanical Engineer / Estimator	18 - 22,000	22 - 33,000	34 - 45,000
Electrical Engineer / Estimator	18 - 22,000	22 - 33,000	34 - 45,000
Plumbing Estimator	18 - 22,000	22 - 33,000	34 - 45,000
AutoCAD Operator / Designer	18 - 22,000	22 - 33,000	34 - 45,000
Revit Drafter	18 - 25,000	26 - 35,000	36 - 50,000
Project Manager	18 - 25,000	26 - 40,000	41 - 55,000
<b>ACCOUNTING</b>			
Accounts Receivable	18 - 22,000	23 - 30,000	31 - 40,000
Accounts Payable	18 - 22,000	23 - 30,000	31 - 40,000
Bookkeeper	18 - 22,000	23 - 30,000	31 - 40,000
Accountant	20 - 30,000	31 - 40,000	41 - 60,000
Payroll Admin	18 - 22,000	23 - 30,000	31 - 40,000
Accounting Manager	30 - 40,000	41 - 60,000	61 - 100,000

# Typical Philippines Wages with in the BPO (Offshoring) Industry

ROLE	JUNIOR	MID	SENIOR
<b>SALES / CUSTOMERS SERVICE</b>			
Customer Service Representative	16 - 20,000	21 - 27,000	28 - 35,000
Sales Support / Coordinator	16 - 20,000	21 - 27,000	28 - 35,000
Telemarketer	16 - 20,000	21 - 27,000	28 - 35,000
Claims Administrator	16 - 20,000	21 - 27,000	28 - 35,000
<b>MARKETING</b>			
Digital Marketer	18 - 27,000	28 - 40,000	41 - 60,000
SEO Specialist	18 - 25,000	26 - 35,000	36 - 50,000
Content Writer	18 - 25,000	26 - 35,000	36 - 40,000
PPC Specialist	18 - 27,000	28 - 40,000	41 - 60,000
Marketing Assistant	18 - 23,000	24 - 30,000	31 - 35,000
<b>DESIGN</b>			
Web Designer	18 - 27,000	28 - 35,000	36 - 50,000
Graphic designer	18 - 25,000	26 - 30,000	31 - 45,000
Modeler	18 - 20,000	21 - 27,000	28 - 35,000
Video Editor / Motion Graphics	25 - 30,000	31 - 38,000	39 - 45,000